

Commercial Legal Advantage from Temple Legal Protection

Policy Wording



Insurance Brokers, Risk Management & Financial Planners

Contents

Introduction	3
Helpline services	4
Making a claim	5
Definitions	6
What you are insured for	7

Standard Covers

Section	1:	Employment Defence & Compensation Awards	.7
Section	2:	Tax Investigations & Disputes	8
Section	3:	Legal Defence	9
Section	4:	Property Disputes	.9
Section	5:	Data Protection & Information Commissioner Appeals	9
Section	6:	Personal Injury	.10
Section	7:	Loss Adjuster's Fees	.10
Section	8:	Jury Service & Witness Attendance Allowance	.10
Section	9:	Contract Disputes	.10
Section	10:	Statutory Licence Appeals	.11
Section	11:	Employment Pursuit	.11

Optional Covers

Section 12:	Commercial Property Disputes	.12			
Section 13:	Motor Disputes	.13			
General exclusi	General exclusions				
General condition	ons	.15			
Claims conditions16					
Data protection		18			
Complaints proc	cedure	18			
Other information	on	18			





Welcome to Commercial Legal Advantage

Comprehensive legal expenses insurance for your business

Thank you for choosing to insure your business with Temple Legal Protection. We have designed this policy as a comprehensive commercial legal expenses product to help protect you against legal problems which can occur as a result of your everyday business activities. As the cost of legal actions can be great both in terms of time involved and cost, this policy is designed to provide valuable peace of mind.

This policy document explains the insurance contract between you and us. Please take time to read through this document and in particular take note of the correct procedures to follow.

Laverance Ques Mith

Managing Director

Temple Legal Protection Limited Head and Registered Office: One Bell CourtLeapale LaneGuildford Surrey GU1 4LY Registered in England and Wales No. 3698194

Website: www.temple-legal.co.uk

Temple Legal Protection Limited is authorised and regulated by the Financial Conduct Authority.





Helpline Services

In the event of a business-related legal problem, you can take advantage of our confidential legal advice helpline which can advise on your legal position and what course of action is available to you.

* Important note

For a claim to be considered under **Section 1 Employment Defence and Compensation Awards**, this helpline must be used promptly and at the earliest possible stage in the circumstances described below. The advice given must be followed and authorisation obtained:

- before carrying out any grievance or disciplinary procedures;
- before suspending, dismissing or retiring an employee;
- if an employee walks out with or without written notice;
- before selecting any employees for redundancy or adopting a redundancy programme;
- before proposing any adverse changes to an employee's terms or conditions of employment (including hours or time worked, salary or demotion);
- upon receipt of a complaint relating to discrimination, harassment or victimisation;
- upon becoming aware of any circumstances which might reasonably lead you to believe an employee, ex-employee or prospective employee might have grounds for complaint or might instigate proceedings in an Employment Tribunal.

For a claim to be considered under **Section 10 Statutory Licence Appeals**, this helpline must be used immediately on receipt of a verbal or written warning which could compromise your legal right to continue to trade.

Legal Advice Service

This service provides you with access to qualified specialists experienced in handling a range of commercial legal related issues affecting your business under UK law.

You can obtain confidential commercial legal advice by phoning 01455 255 199. This helpline is open 24 hours a day, 365 days a year. Please note, to assist with any subsequent claims, these calls may be recorded.

Counselling Service

This service provides access to qualified, experienced and professionally accredited counsellors who will provide telephone support on matters causing your employee distress, either in their personal life or as a result of a workplace incident.

Support can be provided on issues such as depression, stress, financial difficulties, family problems or the psychological effects of suffering or witnessing an accident at work.

This helpline is available by phoning **01482 577 099** and is open 24 hours a day, 365 days a year. All calls to the counselling helpline are confidential and are not recorded.

Using the helpline services does not register formal notification of a claim. Please follow the claims reporting procedure detailed overleaf.





Making a claim

Whilst certain legal problems can be successfully resolved by using expert guidance provided by the helpline services, other problems may result in you needing to notify us of a claim under this policy.

If you need to make a claim, please note the following:-

- 1. This is a claims made policy and only claims notified during the period of insurance can be considered.
- 2. You must notify us as soon as you first become aware of a situation which has given rise to a claim under this policy. Failing to act as quickly as possible could prejudice the case and lead to rejection of your claim.
- 3. We will not pay any costs incurred before your claim is accepted. You will be responsible for any costs incurred if you instruct your own solicitor, barrister, accountant or other legally qualified person without our agreement.
- 4. Claims should be notified by completing a claim form which can be requested either by phoning **01483 577 877** between the hours of 9am and 5pm, Monday to Friday, or online at <u>www.temple-legal.co.uk/newclaims</u>.

Please return your completed claim form as soon as possible:-

by email: claims@temple-legal.co.uk

or by post: Commercial Claims Department, Temple Legal Protection Limited,

5. One Bell Court, Leapale Lane, Guildford, Surrey, GU1 4LYOnce your claim form has been assessed, we will advise whether your claim has been accepted and if a representative is to be appointed to progress your claim.

As part of this assessment we will need to determine how likely you are to be successful in your claim. You may be asked to provide additional information which could include, but not strictly limited to: copies of any communication you have sent or received, copies of employment contracts or contracts with customers, contact details of witnesses, medical reports, expert reports and any other information relevant to the claim.

Please note that prospects of success must exist throughout the duration of the claim and cover could be withdrawn if at any point it is no longer likely that your claim will succeed. This may happen if new evidence or information comes to light as the claim progresses.

6. If your claim is not accepted, we will explain the reason why and advise if we can assist in any other way.

Please also refer to the claims conditions of this policy document.





Definitions

Certain words or phrases will appear throughout this policy in **bold type** and will have the following meanings.

Appointed representative **Professional expenses** A solicitor, barrister, accountant or other appropriately qualified In connection with an Insured event and not exceeding the Limit of person or firm appointed by the Insurer to act for the Insured indemnity: Fees, expenses and other disbursements reasonably and person in accordance with the terms of this policy. proportionately incurred by the Appointed representative and **Co-insurance** agreed by the Insurer. The amount specified in the schedule, expressed as a percentage Opponent's costs in civil cases for which the Insured person of the Professional expenses that shall be payable by the Insured, becomes liable and which are agreed by the Insurer. in addition to any Excess, if the Insured chooses a representative, Professional expenses payable by the Insurer shall not include other than an Appointed representative chosen by the Insurer, any VAT that may be recoverable by the Insured person. where that representative does not agree to the Insurer's standard **Prospects of success** charging rates. In civil cases it must be more likely than not that: Excess the Insured person will achieve a successful outcome in the The amount specified in the schedule, which is the first amount of pursuit or defence of their claim; the Insured person will succeed in enforcing a judgment for a claim that shall be payable by the Insured. damages or compensation or obtain any other legal remedy to Insured which the Insurer has agreed. The company, firm, partnership, association or individual named In criminal prosecution claims it must be more likely than not that: in the schedule, including any wholly-owned subsidiary companies the Insured person's sentence or fine will be successfully mitigated if they plead guilty; notified to and accepted by the Insurer the Insured person will be acquitted by the court or jury if they plead not guilty. Insured event A section of cover highlighted in the schedule as 'Insured' In all civil and criminal claims involving an appeal it must be more likely than not that the Insured person will be successful. Insured person In all cases the Insurer or a suitably qualified expert acting on the The Insured and, at the Insured's request, any directors, partners, Insurer's behalf will assess and decide whether there are managers or employees of the Insured. Prospects of success. Insured vehicle **Tenancy agreement** (Applies to Optional Section 14 - Motor Disputes) An agreement between the Insured and the Tenant to use (a) Premises intended to be lived in which is let: Motor vehicles which are owned by, or hired or leased to the (i) under an assured shorthold tenancy, a short assured Insured. This includes any attached caravan or trailer. tenancy or an assured tenancy as defined by the Housing Act 1988 (as updated and amended by the Housing Act 1996) or Insurer the Housing (Scotland) Act 1988 or any subsequent Temple Legal Protection Limited who are authorised under a amendments to these Acts: binding authority agreement to underwrite and administer this (ii) to a limited company or partnership for residential use by insurance on behalf of Royal and Sun Alliance Insurance Ltd. its employees; (iii) under the Private Tenancies (Northern Ireland) Order Limit of indemnity 2006 or any subsequent amendments to this Act. The limit specified in the certificate of insurance, which is the (b) A valid written and signed agreement between the Insured Insurer's maximum liability under this policy in respect of: and the Tenant, to use Premises for non-residential any one claim arising at the same time or from the same purposes. The agreement must contain an enforceable originating cause; forfeiture clause. the aggregate for all claims notified during the Period of insurance. Tenant The person(s) or organisation(s) named in the Tenancy Period of insurance agreement who rents the Premises from the Insured (including The period shown in the schedule. any person who occupies the Premises with the consent of the Insured). Premises Land and/or buildings owned by the Insured and let under a **Territorial limits** Tenancy agreement. The United Kingdom of Great Britain and Northern Ireland, the Isle of Man and the Channel Islands.





What you are insured for

In return for payment of the premium and based on the information which the Insured or anyone acting on the Insured's behalf has provided to the Insurer, the Insurer will provide insurance and services on the terms contained in this policy, the schedule and any attached endorsements, which shall be considered as one document.

The Insurer agrees to indemnify the Insured person up to the Limit of indemnity for Professional expenses incurred for an accepted claim, less any applicable Excess and/or Coinsurance, subject to the terms, conditions and exclusions of this policy, provided that:

- (i) the claim arises under an **Insured event** and, other than claims under **Insured event 6 Personal Injury**, in connection with the **Insured business activity**;
- (ii) the circumstances giving rise to the claim commence during the **Period of insurance** and within the **Territorial limits**;
- (iii) the claim is notified to the Insurer as soon as possible and during the Period of insurance;
- (iv) any proceedings, or other methods the **Insurer** agrees to resolve the claim, are conducted within the **Territorial limits**; and
- (v) Prospects of success exist for the duration of the claim.

Standard covers

Please refer to your Certificate of Insurance to see which covers are included.

What is covered	What is not covered
1. (a) Employment Defence	Internal disciplinary or grievance proceedings.
Defending the Insured in a dispute with an employee, ex- employee or prospective employee throughout the ACAS Early Conciliation process and at a subsequent Employment Tribunal hearing which arises out of or relates to: (a) contract of employment with the Insured ; and/or	
(b) an alleged breach of employment legislation by the Insured .	

Provided that:

The **Insured** has promptly and fully informed the legal advice helpline on **01455 255 199** of the circumstance giving rise to the claim; has followed the advice given as to which procedure should be adopted; and has obtained authorisation from the legal advice helpline:

before carrying out any grievance or disciplinary procedures; before suspending, dismissing or retiring an employee; if an employee walks out with or without written notice;

before selecting any employees for redundancy or adopting a redundancy programme;

before proposing any unfavourable changes to an employee's terms and conditions of employment (including hours or time worked, salary or demotion);

upon receipt of a complaint relating to discrimination, harassment or victimisation;

upon becoming aware of any circumstance which might reasonably lead the Insured to believe an employee, ex-employee or prospective employee might have grounds for complaint or might instigate proceedings in an Employment Tribunal;

And provided the **Insured** has at all times acted: reasonably in respect of the circumstances giving rise to the claim; with due diligence upon the advice provided by the legal advice helpline; and reasonably in order to mitigate the risk that the employee, ex-employee or prospective employee might make a complaint to an Employment Tribunal.





What is covered	What is not covered	
1. (b) Employment Compensation Awards	(i) Compensation (including settlements, fines and damages) for any monies due under a statutory provision;	
In respect of a claim the Insurer has accepted under Employment Defence , the Insurer will also pay: (a) Awards of compensation made against the Insured by an Employment Tribunal; or (b) A settlement which the Insurer deems reasonable and proportionate and has approved in advance.	(ii) Redundancy payments, or compensation or damages for any monies due or properly payable (including arrears of pay) under or arising from a contract of employment, service agreement or related document or from any related, implied or incorporated terms of a contract of service;	
	(iii) Aggravated, punitive, exemplary damages or fines including financial penalties under the Enterprise and Regulatory Reform Act 2013;	
	(iv) Awards for failure to elect and/or inform and/or consult under Transfer of Undertakings Regulations;	
	(v) Awards or increased awards for failure to comply with a recommendation of an Employment Tribunal, and/or awards arising from a failure to comply with orders for reinstatement or re-engagement;	
	(vi) Awards of pay or compensation:	
	 under Chapters 2 and 3 of Part 5 of the Equality Act 2010 (occupational pension schemes and equality of terms); 	
	 due to the Insured's failure to pay the National Minimum Wage and/or failure to comply with the provisions of the Working Time Directive. 	
	 which include protective awards, additional awards, interim relief (including compensation for failing to comply with an order for interim relief) or special awards. 	
2. Tax Investigations and Disputes	Any Claim relating to:	
(a) HM Revenue & Customs (HMRC) Enquiries	(i) Routine treatment of matters which are not connected with	
Representing the Insured in meetings and negotiations necessary with HMRC following a formal notice to carry out a	a formal investigation or do not arise from an expression of dissatisfaction with the Insured's business tax affairs;	
tax enquiry into the whole or specific aspects of the Insured's income tax or corporation tax return;	(ii) Defending criminal prosecutions;	
(b) Employers' Compliance Disputes	(iii) Matters handled by the HMRC Specialist Investigations Unit;	
Representing the Insured in a dispute with HMRC concerning the Insured's compliance with Pay As You Earn, National	(iv) Tax avoidance schemes;	
Insurance Contributions. Social Security, Construction Industry or IR35 legislation and regulations;	(v) Failure to register for VAT, PAYE or, where required to do so, the Construction Industry Scheme;	
(c) VAT Disputes	(vi) Tax investigations resulting from the negligent advice or	
Representing the Insured in a dispute with HMRC following a VAT visit or the issue of a written decision. assessment or statement of alleged arrears relating to the Insured's compliance with VAT affairs;	actions of the Insured's tax consultant or adviser.	
Provided that all tax returns and submissions:		
 (i) are complete and correct and contain no deliberate or reckless misstatements or any intention to deceive the relevant authorities; and 		
(ii) are made within statutory time limits.		





What is covered	What is not covered
 3. Legal Defence (a) Representing the Insured person when dealing with the Police. Health & Safety Executive and other criminal prosecuting agencies in matters where the Insured person is suspected of committing a criminal offence. (b) Defending a prosecution brought against the Insured person in a criminal court. (c) Defending the Insured if civil action is taken for alleged wrongful arrest following an accusation of theft from the Insured's business premises. (d) Representing the Insured in an appeal against the imposition or terms of any Statutory Notice issued by a relevant authority against the Insured's business. 	 Any claim relating to: (i) Investigations by or on behalf of HMRC; (ii) Allegations of fraud, theft, forceful, violent or wilful acts, or allegations of the Insured person's involvement with an accident involving personal injury or death; (iii) Ownership, possession, hiring or use of motor vehicles, or infringement of road traffic laws.
 4. Property Disputes (a) Representing the Insured in disputes concerning material property owned by the Insured or under the Insured's care or control in respect of: (i) an event causing physical damage to the Insured's property (the Insurer will not defend a claim but will defend a counterclaim), provided the value of the amount claimed is more than £1,000; (ii) nuisance or trespass. (b) Pursuing a dispute against an employee or ex employee to recover possession of premises owned by the Insured or under the Insured's care or control. 	 Any claim relating to: (i) Mining, subsidence, landslide or heave; (ii) Disputes over rent, tax, planning or building regulations or decisions, compulsory purchase orders or actual or proposed works by or on behalf of any government, public or local authority; (iii) Motor vehicles which are owned by, or hired or leased to the Insured (unless the Insured business activity is the selling of motor vehicles; (iv) Goods in transit or goods lent or hired out.
 5. Data Protection and Information Commissioner Appeals (a) Defending the Insured person in civil actions under Section 13 of the Data Protection Act (DPA) 1998. The Insurer will also pay any compensation awarded against the Insured person under Section 13 of The DPA 1998, as long as the Insured is registered with the Information Commissioner Office (ICO). (b) Appealing against the refusal of the ICO to register the Insured's application for registration 	





What is covered		What is no	ot covered
 6. Personal Injury Pursuing the Insured person's or their family members' legal rights to obtain damages or compensation for personal injury, including clinical negligence, which arises out of any actual or alleged act or omission by a third party; Provided the amount claimed is more than £1,000. Please note that cover also extends to personal injury arising outside of the Insured business activities. 			
7. Loss Adjuster's Fees The hourly fees of a Chartered Loss Adjuster in preparing and negotiating a claim under the Insured's commercial buildings, contents and/or business interruption policy, where the combined claim made by the Insured under such commercial insurances in excess of £10,000 or the policy excess, whichever is greater and liability is not contested.		(ii) Any fee as a percer	eement entered in to by the Insured or on the behalf without the Insurer's written consent. as incurred or costs chargeable which are expressed intage of the total loss. es over policy coverage.
8. Jury Service and Witness Attendance Allowance The Insured person's lost wages or salary, up to a maximum of £1,000, following their absence from work to attend jury service, or as a witness in respect of an Insured event under this policy.		Sums whic	h are recoverable from the court or tribunal.
9. Contrac	t Disputes	Any claim r	relating to:
Pursuing or agreement or on the In	r defending a contractual dispute arising from an or alleged agreement, entered into by the Insured isured's behalf, for the purchase, hire, sale or f goods or services;	(i) (ii) (iii) (iv) (v) (vi) (vii)	Any building or construction work or activities; Franchise agreements, agency rights, assignment, bailments, bills of exchange and contracts that provide or arrange credit, securities or guarantee; Contracts governed by the Consumer Credit Act, loans, hire purchase agreements, mortgages, pensions or any other financial product; Motor vehicles which are owned by, or hired or leased to the Insured (unless the Insured Business Activity is the selling of motor vehicles); Disputes over an insurance policy where the amount in dispute is less than £10,000 (disputes with the Insurer are not covered, please refer to General Exclusions 12); The sale, purchase, terms of a lease, licence, or tenancy of land or buildings; Computer hardware, software, systems or services which have either been supplied by the Insured , or custom-made by a supplier to the Insured's specific requirements.





What is covered	What is not covered
10. Statutory Licence Appeals Representing the Insured at an appeal against the suspension, cancellation, imposed alteration of or refusal to renew a licence or certificate of registration, issued under Statute or Statutory Instrument or by Government or Local Authority to the Insured, where that licence or certificate is a mandatory requirement for the Insured business activity; Provided the Insured has sought the advice of the Legal Helpline on 01455 255 199 immediately upon receipt of either a verbal or written warning which could compromise the Insured's legal right to continue trading.	 Any claim relating to: (i) Disciplinary or internal hearings conducted by regulatory or governing authorities in the performance of any professional duty, or any appeal following such hearings; (ii) Licences required for the ownership, driving or use of motor vehicles; (iii) Assistance with a new licence application or the renewal of any existing licence.
11. Employment Pursuit Pursuing the Insured's legal rights regarding any remedy sought by the Insured against an employee or ex-employee directly arising out of a breach by that employee or ex- employee of the express terms of their contract of employment.	Any claim relating to acts or alleged acts of defamation, negligence, errors or omissions.





Optional Covers

Please refer to your Certificate of Insurance to see if this cover is included.

What is covered 12. Commercial Property Disputes (a) Tenancy Disputes Pursuing or defending the Insured's legal rights in a		What is not covered		
		 Any claim relating to: (i) A disagreement with the Tenant where the originating cause of the dispute arises within the first 90 days of the first Period of insuran 		
	dispute with a Tenant arising from a breach or alleged breach of the terms of a Tenancy agreement relating to the use or maintenance of the Premises.		if the Tenancy agreement commenced before the first Period of insurance (unless evidence can be provided of continuous equivalent legal expenses insurance in force immediately prior to the inception of this cover).	
	Provided that:	(ii)	A contract, lease or licence entered into by the Insured or on the Insured's behalf (other than a Tenancy agreement) ;	
	the dispute does not relate to repossession or recovery of outstanding rent.	(iii)	The negotiation, review or the renewal of a Tenancy agreement and/or any matter relating to service charges;	
	(please refer to 12(b) and (c) .	(iv)	Disputes over rent, tax, planning or building regulations or decisions or compulsory purchase orders or actual or proposed works by or on	
(b)	Repossession Pursuing the Insured's legal rights to obtain physical possession of Premises which has been let under a Tenancy agreement. Provided that:	(v)	behalf of any government, public or local authority; Registering, reviewing or assessing rents, extension of a leasehold, purchase of a freehold or any matter relating to Rent Tribunals, Leasehold Valuation Tribunals, Land Tribunals, Agricultural Land Tribunals or Rent Assessment Committees;	
	 (i) the Insured has correctly and properly served the Tenant with all appropriate statutory and contractual notices. 	(vi)	Mining, subsidence, landslide or heave.	
	(ii) any claim is reported within 60 days of the rent becoming due and payable;			
	(iii) where the Premises is subject to any mandatory, selective or additional licence scheme, a current licence has been issued by the appropriate authority and the Insured has complied with its conditions.			
(c)	Rent Recovery Pursuing the Insured's legal rights, including the enforcement of a judgment, to recover rent due under a Tenancy agreement.			
	Provided that:			
	 (i) the outstanding rent is more than £500, has been overdue for at least one calendar month and a claim must be reported within 60 days of the rent becoming due and payable; 			
	(ii) where the Insured accepts payment or partial payment of rent from or on behalf of the Tenant, the Insured must provide evidence that the Tenant has been warned that this does not prevent further action being taken against the Tenant to recover rent owed;			
	(iii) where the Tenant is registered as a limited company, the Insured must seek and follow advice from the Appointed representative before accepting payment of rent arrears;			
	(iv) the Tenant does not indicate that a defence exists			





What is covered		Wha	at is not covered
13. Motor Disputes			
(a) Uninsured Loss Recovery Pursuing the recovery of losses incurred as a result of a road traffic accident, involving an Insured vehicle , which was not the Insured person's fault and which are not covered under the primary motor insurance policy.			
	Provided that:		
	the Insured vehicle is properly registered, insured and taxed and the Insured person is licensed or insured to use the Insured vehicle .		
()	Motor Contract Disputes The Insured's legal rights in a contractual dispute arising from an agreement or alleged agreement for the:	(i)	Franchise agreements, agency rights, assignment, bailment, bills of exchange and contracts that provide or arrange credit, securities or guarantee;
(i)	sale, purchase, hire, servicing, repair, maintenance or testing of an Insured vehicle; or	(ii)	Contracts governed by the Consumer Credit Act, loans or hire purchase agreements.
(ii)	carriage of goods or passengers by an Insured vehicle.		-g
Pro	vided that:		
<i>(i)</i>	the amount in dispute exceeds £1,000 (inc VAT) and any Professional expenses incurred in the pursuit of a dispute are limited to 75% of the amount in dispute;		
(ii)	if the matter relates to money owed to the Insured, the other party has not contested liability.		
()	(c) Vehicle Operator Licence Appeals Representing the Insured at an appeal against the suspension, cancellation, imposed alteration of or refusal to renew a licence or certificate of registration to operate an Insured vehicle.		Assistance with a new licence application or the renewal of any existing licence
	(d) Defence of Motoring Prosecutions Defending a criminal prosecution relating to the Insured person's use or ownership of an Insured vehicle, but excluding any fixed penalty offences;		Allegations of fraud, theft, forceful, violent or wilful acts, or allegations of an Insured person's involvement in an accident involving personal injury or death;
	Provided the Insured vehicle is properly registered, insured and taxed and the Insured person is licensed or insured to use the Insured vehicle .	(v)	Allegations of speeding or driving whilst under the influence of alcohol and/or drugs.





General exclusions

The Insurer will not pay for the following:

- 1. **Unauthorised costs** Judicial Reviews and legislation challenges 7. Professional expenses, compensation awards Claims relating to the Insured person's involvement or any other costs incurred without the Insurer's in a Judicial Review or challenge to existing or consent, or before the Insurer has given proposed legislation. written acceptance of a claim. Disputes with subsidiaries, shareholders or partners 8. 2. Pre-inception circumstances Claims relating to disputes between the Insured Events or disputes which could give rise to a and any subsidiary, parent or associated company of the Insured, or any shareholder or claim under this insurance occurring prior to, or existing before the **Insured** took out this partnership disputes. policy, and which the Insured knew or ought reasonably to have known about. Fines and penalties 9 Fines, penalties or compensation awarded against the 3. Deliberate Acts Insured person (other than those agreed by the Claims arising out of deliberate or reckless acts by the Insurer under Sections 1 Employment Defence and Insured person or the Insured person's negligent Compensation Awards or 5 Data Protection and Information Commissioner Appeals); or costs the disregard of the need to take all reasonable steps to avoid, prevent and limit any such claim. Insured person may be ordered to pay by a court of criminal jurisdiction. 4. **Professional duty** The Insured person's defence in proceedings arising **10. Intellectual Property** from injury, loss, destruction or damage of or to Claims relating to patents, copyrights, passing-off, property, or any alleged breach of any professional trade or service marks, registered designs, secrecy duty or any duty owed as the Insured's director or and confidential information (other than claims under Section 11 Employment Pursuit). officer. 5. Government and local authorities 11. Franchise or agency rights Disputes relating to franchise rights or agency rights. Any dispute with government or local authority departments concerning the imposition of statutory charges. 12. Disputes with the insurer Any costs relating to disputes with the Insurer 6. **Dishonest acts** Any claim against the Insured person which alleges
 - **13. Defamation of character** Claims relating to allegation of libel or slander



dishonesty.



General conditions

Please ensure the following conditions are understood and where required to do so, are complied with at all times. Failure to do so may in some circumstances result in the **Insurer** refusing to pay **Professional expenses** or cancelling this policy.

1. The Insured person's duties

The Insured person must:-

- (a) comply with all terms and conditions of this policy;
- (b) act as if uninsured and take all reasonable precautions to prevent the occurrence of a claim;
- (c) provide complete and accurate information when requested by the **Insurer**. This information may be required during the **period of insurance** or relating to a claim.

2. Cancellation

- (a) The **Insured** can cancel this policy at any time within 14 days of first taking it out. A full refund of premium will be provided as long as no claim is reported.
- (b) The **Insured** can cancel this policy at any other time, as long as the **Insurer** is given 14 days' notice. A pro-rata refund will be provided as long as no claim is reported during the current **Period of insurance**.
- (c) The **Insurer** can cancel this policy at any time, subject to providing the **Insured** with at least **14** days' written notice. Reasons the **Insurer** may cancel this policy include, but are not strictly limited to:
 - Fraudulent activity has been identified, or an attempt to gain advantage under this policy to which the **Insured** person is not entitled;
 - The Insured person has failed to co-operate with the Insurer or an Appointed representative and this
 failure has adversely affected a claim or is considered a material breach of policy terms and conditions.

3. Fraudulent claims

- If it is proven that the **Insured person** has made a fraudulent claim, the **Insurer** reserves the right to:
- (a) Terminate the policy from the date of the alleged claim and not refund any premium paid by the **Insured**; and/or
 (b) Recover from the **Insured person** any **Professional expenses** or other costs or compensation awards paid in respect of that fraudulent claim.

4. Disputes

In the event of a dispute between the **Insured** and the **Insurer** arising from a claim or policy terms and conditions, the **Insurer's** complaints procedure should firstly be followed. If that dispute cannot be settled, the **Insured** can contact the Financial Ombudsman Service as long as their business meets the eligibility criteria. Where the Financial Ombudsman Service cannot consider a complaint, the dispute shall then be resolved by arbitration which is a formal and binding process where disputes are considered and resolved by independent arbitrators in accordance with the Arbitration Act. A suitably qualified person must be agreed by both the **Insured** and the **Insurer**, but if agreement cannot be reached an arbitrator shall be appointed by the President of the Chartered Institute of Arbitrators. The arbitrator may require the **Insured** or the **Insurer** to pay the costs of any arbitration, which are not indemnified under this policy.

5. Applicable law and Acts of Parliament

This policy is governed by the laws of England and Wales. Any Acts of Parliament specified in this policy shall include subsequent amending or replacement legislation and shall include equivalent legislation enforceable within the **Territorial limits**.

6. Third party rights

Only the **Insured** and the **Insurer** are granted rights to enforce the terms and conditions of this policy. The Contracts (Rights of Third Parties) Act 1999 does not apply to this policy and any other party has no right to enforce any of its terms or conditions.

7. Liquidation or insolvency

If the **Insured's** business enters into liquidation, receivership, administration, becomes insolvent, is declared bankrupt or files for bankruptcy, or enters into a voluntary arrangement or deed of arrangement, the **Insurer** reserves the right to:

- (i) immediately withdraw funding for any claim and pay no further **Professional expenses**; and/or
- (ii) cancel the policy with immediate effect.





Claims conditions

Please ensure the following conditions are understood and where required to do so, are complied with at all times. Failure to do so may result in the **Insurer** refusing to pay **Professional expenses**. Please also follow the claims reporting procedure in this policy document.

1. The Insurer's consent

- (a) After consideration of the claim form and any other information that has been requested, the **Insurer** will advise whether consent is given to appoint an **Appointed representative** and to incur **Professional expenses**.
- (b) Consent will only be given if the **Insured** has acted properly and reasonably at all times and the **Insurer** is satisfied there are **Prospects of success**, which must exist throughout the duration of the claim.
- (c) When consent is given, the **Insurer** may impose conditions on the conduct of the claim including imposing a maximum amount of **Professional expenses** that may be incurred without further application to the **Insurer**. Any **Professional expenses** incurred in breach of such conditions will not be covered under this policy.
- (d) If the Insured person proceeds with a claim to which the Insurer has not consented due to insufficient Prospects of success and the Insured person subsequently achieves a successful outcome in that claim, the Insurer will consider paying Professional expenses, after such consent had been refused, in accordance with the Insurer's standard terms of appointment and subject to all other terms and conditions of the policy.

2. Appointed representative

- (a) Once a claim is accepted by the **Insurer**, an **Appointed representative** chosen by the **Insurer** will be appointed to act on the **Insured person's** behalf.
- (b) In certain circumstances, the **Insured person** may nominate a representative to act as the **Appointed representative**:
 - If legal proceedings need to be issued; or
 - If there is a conflict of interest;

and in such cases the **Insured person** must send the **Insurer** the contact details of their chosen representative. If that representative is not an **Appointed representative** of the **Insurer**, they will be expected to act in accordance with the **Insurer's** standard terms of appointment and also agree to the **Insurer's** standard charging rates. If the **Insured person's** chosen representative does not agree to the **Insurer's** standard charging rates. a 40% **Co-insurance** shall apply. A copy of the standard terms of appointment (including standard charging rates) is available on request.

- (c) The Appointed representative must co-operate with the Insurer at all times and provide the Insurer with any information or documentation when requested to do so.
- (d) If at any stage of the claim:-
 - the Insured person dismisses the Appointed representative without good reason; or
 - the Insured person withdraws from a claim without the Insurer's consent; or
 - the **Appointed representative** refuses to continue acting for the **Insured person** with good reason; the **Insurer** reserves the right to withdraw consent and pay no further **Professional expenses**.
- (e) Any dispute over the **Insured person's** choice of representative shall be resolved in accordance with **General Conditions 4.**

3. Conduct of claims

- The Insured Person must:
- (a) Co-operate fully with the Insurer and the Appointed representative at all times;
- (b) Conduct all claims with the same care and economy as if they were not insured;
- (c) Minimise the cost of all claims;
- (d) Comply with all rules of, and orders made by the court, and any advice given by the Appointed representative;
- (e) **Provide** obtain or sign all documents as necessary, attend meetings or hearings as required and provide the **Insurer** with any information when requested to do so.

Failure to observe and comply with these terms will entitle the **Insurer**, at their discretion, to deny payment or reduce payment in respect of any claim.

The **Insured person**, the **Insurer**, and the **Appointed representative** must at all times have regard to the overriding objective of the Civil Procedure Rules.





4. Developments during the claim including offers of settlement

- (a) The Insured person and the Appointed representative must keep the Insurer up-to-date with the progress of the claim and must inform the Insurer of any matter which may affect the Prospects of success or of any other development which may affect whether or not it is reasonable and proportionate for the Insurer to continue paying Professional expenses.
- (b) The Insured person and the Appointed representative must inform the Insurer immediately an offer to settle a claim is received and must not negotiate or enter into any agreements to settle a claim without the Insurer's written consent.
- (c) If the **Insured person** rejects or does not make an offer of settlement that the **Insurer** or the **Appointed** representative determine to be reasonable, the **Insurer** reserves the right to refuse paying any further **Professional** expenses.
- (d) The Insurer reserves the right to settle a claim by paying an amount reasonably claimed by or against the Insured person instead of starting or continuing with legal action, and will no longer be liable for any Professional expenses arising from that claim. If this right is exercised, the Insurer can also take over and conduct a claim in the Insured person's name and pursue or settle a claim against the other party to the dispute.
- (e) If at any time, whether because of the possibility of settlement, a change in the Prospects of success or the prospects of any judgment not being successfully enforced, or of the Insured's insolvency, or for any other reason, it ceases to be reasonable in all the circumstances to continue to incur Professional expenses, the Insurer may withdraw consent and no further Professional expenses will be paid.
- (f) If at any point during a claim a fact becomes known which results in that claim not having been brought within the terms and conditions of this policy, the **Insurer** reserves the right to recover any **Professional expenses** already paid in respect of that claim and not pay any further **Professional expenses** in respect of that claim.
- (g) If the Insured person does not agree with the Insurer's decision on the merits of a claim, the Insured can, at the Insured's own expense, obtain an opinion from an expert who has been approved in advance by the Insurer. The expert must be in receipt of the same information regarding the claim as provided to the Insurer. If the expert decides in the Insured person's favour, the Insurer will reconsider the merits of that claim. If the expert decides in the Insurer's favour, it does not affect the Insured's right to use the Insurer's complaints procedure.

5. Payment of Appointed representative's bills

- (a) The Insurer will pay Professional expenses (including payment on account for interim bills) only if the Insurer is satisfied that the charges are reasonable and proportionate and have been properly incurred, subject to the Insured paying any Excess, Co-insurance and any recoverable VAT.
- (b) If requested by the **Insurer**, the **Insured** must ask the **Appointed representative** to submit its bill of costs for audit by the **Insurer**, or for assessment by the Court.
- (c) If it is later established that **Professional expenses** or any other costs incurred were not payable under this policy in whole or in part then the **Insurer** will be entitled to recover such payments from the **Insured person**.

6. Recovery of costs

The **Insured person** must take all reasonable steps to recover **Professional expenses** that have been incurred and pay any sums recovered to the **Insurer**. If the **Insured person** recovers any sum that covers both damages and costs, or they recover damages but do not recover costs, a fair and reasonable proportion of the total amount recovered shall be deemed to be a recovery of costs and shall be reimbursed to the **Insurer**. Where such a sum is recovered in instalments, all costs to the **Insurer** shall be reimbursed first.

7. Apportionment of costs

If any claim covered under this policy should also be covered under any other insurance policy, the **Insurer** will only pay their rateable proportion of that claim.

8. Appeals

If the **Insured** wishes to pursue an appeal following the original outcome of an **Insured event**, the **Insurer** must be notified immediately. Strict time limits apply for appeals and in order for the **Insurer** to fully consider the merits of the **Insured's** appeal, which must have **Prospects of success**, written notification of the **Insured's** intention to appeal must be received by the **Insurer** no less than 10 days prior to the expiry of the relevant time limit. If an appeal is lodged against a decision made in the **Insured's** favour, the **Insurer** must also be notified immediately. If the **Insurer** agrees to pay **Professional expenses** for an appeal, these costs will be subject to the **Limit of indemnity** for the original claim and all other terms and conditions of this policy





DATA PROTECTION

By taking out this policy you agree that Temple Legal Protection and other parties may need to share information for the purpose of administering this policy and in the provision of claims handling and helpline services. Any information provided to Temple Legal Protection will be processed in accordance with Temple Legal Protection's Privacy Policy (<u>http://www.temple-legal.co.uk/privacypolicy</u>).

COMPLAINTS PROCEDURE

If you are not happy with the level of service you have received, how a claim has been handled or with any other aspect of the policy, you can register a complaint directly with Temple:

By email: complaints@temple-legal.co.uk

By phone: 01483 577877

By post:

The Compliance Officer, Temple Legal Protection Limited, One Bell Court, Leapale Lane, Guildford, Surrey, GU1 4LY

If you are not happy with the response you have received, you may be able to refer the matter to the Financial Ombudsman Service provided your business falls within their jurisdiction. The Financial Ombudsman Service can normally deal with complaints from micro-enterprises (small businesses) with less than 10 employees and an annual turnover of less than €2m. They will be able to tell you if your business is eligible.

The Financial Ombudsman Service can be contacted:

By email:By phone:complaint.info@financial-ombudsman.org.uk0800 023 450

0800 023 4567 (free from a landline) or 0300 123 9123 (free from some mobile phones)

By post:

Financial Ombudsman Service, Exchange Tower, London E14 9SR

Or you can visit their website at www.financial-ombudsman.org.uk and follow the guidelines on how to complain.

The insurer is bound by decisions made by the Financial Ombudsman Service but they are not binding on you.

Using the complaints procedure does not affect your right to take legal action.

OTHER INFORMATION

The contact details for the Insurer are: Roval & Sun Alliance Insurance Ltd, St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL. Registered No. 00093792. Tel 01403 232323.

Royal & Sun Alliance Insurance Ltd, whose registered office is at St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Financial services register number 202323. These details can be checked on the Financial Services Register by visiting: www.fca.org.uk or by contacting the Financial Conduct Authority on 0800 111 6768

Royal & Sun Alliance Insurance Ltd is covered by the Financial Services Compensation Scheme (FSCS). You may be entitled to compensation from the scheme if Royal & Sun Alliance Insurance Ltd cannot meet their obligations. This depends upon the type of business and circumstances of the claim. Most insurance contracts are covered for up to 90% of the claim. Further information is available from the FSCS. The FSCS can be visited on the internet at www.fscs.org.uk or by contacted on 020 7741 4100 or 0800 678 1100.



